

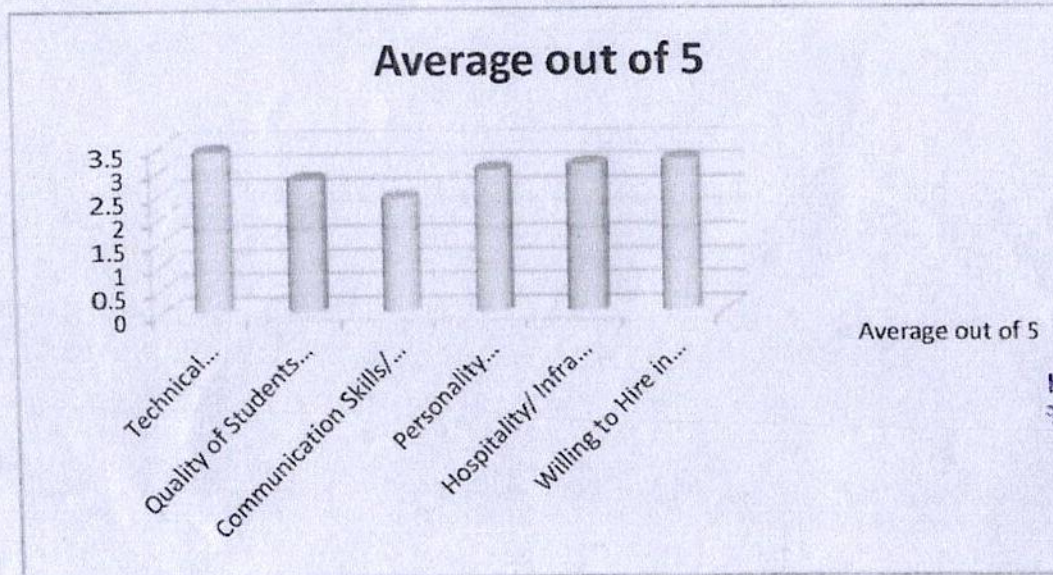
HCST/TP/23-24/07

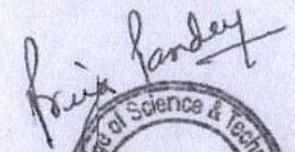

Date- 30/03/2024

Employer Feedback -Analysis Report
Academic Session (2023-24)

Department: Civil Engineering (CE)	
Stake Holder Name	Employers
Total Form Received	10

Total assessment response on a scale of 1 to 5							
S.No	Attribute/Component of Curriculum	1	2	3	4	5	Average out of 5
1	Technical Competency & Academic Knowledge			6	4		3.4
2	Quality of Students (Verbal Aptitude/ Quantitative Aptitude)		4	4	2		2.8
3	Communication Skills/ Problem Solving Skills		6	4			2.4
4	Personality (Attitude/Professional Ethics/ Leadership skills)		3	4	3		3
5	Hospitality/ Infra Structure			5	4	1	3.1
6	Willing to Hire in Upcoming Batches		2	4	4		3.2





 Director
Hindustan College of Science & Technology
 FARAH (MATHURA)

HCST/TP/23-24/07

05/04/2024

Action Taken Report (2023-24 Batch)

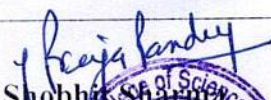

Department of Civil Engineering

On the analysis of employer feedback forms & meeting held with EVP-SGI, Director-HCST & Head T&P on 7th Aug 2023 & 6th March 24.

To implement the decision taken after the analysis of employer feedback to increase enhancing technical knowledge, the following actions were taken place.

S.No.	Decision	Action Taken
1	On feedback of Employers respective department and T&D, an Employability aptitude training will be organized by industry expert trainers to prepare pre final year B.Tech all branches and MCA Students to increase the Quantitative/ Reasoning Aptitude for upcoming placement drives (session 24 Batch)	Five days (30 hours) "Employability Aptitude Training" is scheduled between 22 nd August 23 to 26 th Aug 2023 by an out source Agency.
		The Assessment test is taken by trainer on each day along with index test held on 26 th Aug 23 to determine the index score (Employability Index) for all 7th Semester
		A completion certificate of 30 Hours training program on Quantitative aptitude and reasoning skills is awarded to the students. A Total 175 students have completed their training and awarded certificate from T&D Department
2	To enhance soft skills of students and Focus on interview preparation	Organized Internal Classes for enhancing skills and taken mock GD and PI Round for the students and tips and feedback was given to every individual student so that they can improve themselves.
3	To prepare a question bank on placement guidance	A Question bank of 50 questions which incorporates the Important topics for Interviews and technical tests is prepared with the help of faculties and domain experts from various industries.


Dr.R.S Pavithra
 Director, HCST
 Hindustan College of
 Science & Technology
 FARAH (MATHURA)


Shobhit Sharma
 Head, T&P

**HEAD
 T&P**