

SHADA GROUP OF INSTITUTIONS

04/04/2022

CIRCULAR

(Revised incentive/financial Support Policy for research publications, patent rights acquisitions, paid FDP/MDP)

The matters of granting financial incentive/support for acquisition of the patent rights and for fixing the share of incentive for paid consultancy projects or revenues earned from paid FDP/MDP programmes, was discussed with the Vice-Chairman in the meeting held on 26th March 2022, at H.O. In this regard your attention is drawn to the incentive policy/financial support and rewards policy in these regards, at present in force, as approved by the Vice-Chairman earlier on 02-04-2019, upon the proposals put forward by the then Executive Director Dr. D.G. Roychowdhary and EVP, Prof. V.K. Sharma. The same policy now, with revisions, incorporating, changes approved by Vice-Chairman in the aforesaid meeting, in the acquisition the of IPR (Patent rights); Sharing of Consultancy revenues and revenue from paid revenue-generating FDP/MDPs, conducted (as suitably amended), are enclosed herein below. **Annexure – 1** is the revised amended policy and **Annexure- 2** is the breakup slabs of patent rights financial support to be offered with effect from 1st April 2022.

This amended order will be applicable and supersedes the earlier order. Any recent pending cases under consideration dating before of 31st March 2022 also can be covered at the discretion of the Directors.

Prof. V.K.Sharma
Executive Vice President

To, All Directors HCST/HIMCS/AEC/ACP/ACE (circulate to All)
All Dean Academics "
Dean R& D "
General Manager (F&A)
A.P.O . Kaushik/Mr. Vaibhav

c.c.: Vice-Chairman for information

Annexure – I

INCENTIVES/FINANCIAL SUPPORT TO FACULTY FOR RESEARCH PUBLICATIONS PATENT RIGHTS ACQUISITIONS, REVENUE SHARING FROM PAID CONSULTANCY OR PAID FDP/MDPs.

Following incentive scheme will be followed from this academic year 2022-23 (beginning 1st April 2022)

Paper publication- Journals

- Scopus/Thomson Reuter/SCI indexed int. = Rs. 10,000/- Payable as incentive being the 1st author
- Refereed International Journal = Rs. 5,000/- Payable as incentive being the 1st author
- Refereed National Journal = Rs. 2,000/- Payable as incentive being the 1st author
- No incentive for paid Journals and local conferences (non-refereed)

For IInd & IIIrd Authorship the amount will be proportionately reduced.

CONFERENCE – PUBLICATION

- Reimbursement of Registration fee, TA, DA as per actuals (as per norms of SGI) for presenting paper in Refereed conference (at IIT/sponsored by IEEE etc. only or of comparable level). Upto a maxm. of two times in an academic year.
- Refereed (IIT/Sponsored by IEEE etc.) or comparable = Rs. 3,000/-

Detail break-up in Annexure- II herewith enclosed.

PATENT-GRANTED (TOTAL FINANCIAL SUPPORT)

- National Patents = Rs. 20,000/-
- International Patents of reputed Agencies (state approved) only = Rs. 50,000/-

INCENTIVES FOR RESEARCH PROJECT

- Investigators = 30% of Institute overhead

INCENTIVES FOR CONSULTANCY

- Investigators (including technical and other staff)
 - Without use of Institute facilities = 80% of amount left after deducting all expenses, balance 20% payable to College
 - With use of Institute facilities = 60% of amount left after deducting all expenses; balance 40% payable to college for Infrastructure/facilities support etc.

V.k. Sharma

INCENTIVES FOR FDP/MDP

- Coordinators/Faculty = 60% of amount to be distributed amongst Coordinator Faculty/resource persons left after deducting all expenses, balance to the college
- Participation of SGI College Faculty/Staff will be free of charges.
- The distribution has to be based on a pre-agreed ratio of say 2:1:1 or as decided by Director/Chief Coordinator.

INCENTIVES FOR SKILL DEVELOPMENT

- Coordinator/Assistant/Accountant
In Skill Development Cell = 20% of amount left (2:1:1)
- Department Coordinator/Faculty/Lab Technician = 40 % (1:2:1 for level 5 & above)
(1:1:2 for level 4 & above)

V. K. Sharma

Annexure – II

PATENT RIGHTS: BREAKUP OF FINANCIAL SUPPORT

National Level:

- At the time of filing the patent
Patent filing fee as applicable/ prescribed by patent office = Total amount actual (Subject to a Max. 5000/-)
 - Financial Support for expenses incurred by way of consultancy/ Other related expenses to be reimbursed. = Rs. 7,500/- (Max. Amt.)
(as per actual, if the actual expenses is in excess of the same, it is to be borne by the faculty).
 - At the time of Publication or grant of patent
 - Official fee applicable (if any) = Total Amount actual (Subject to a max of Rs. 5000/-)
 - Financial support for expenses incurred by way of Consultancy/other related expenses, reimbursement = 7500/- (as per actuals, if the actual expenses is in excess of 7500/- the same has to be borne by the Faculty)
- Total cap = Rs. 20,000/-** (Any balance amount can be paid up to 20,000/- upper cap)

International patent obtained from a renowned/established body :

- At the time of filing the patent
Patent filing fee as applicable/ prescribed by patent office = Total Amount actual (Subject to a Max. 10,000/-)
 - Financial Support for expense incurred by way of consultancy/ Other related expenses to be reimbursed. = Rs. 15,000/- (Max. Amt.)
(As per actual, if the actual expense is in excess of the same, it is to be borne by the faculty).
 - At the time of Publication or grant of patent
 - Official fee applicable (if any) = Total amount (Subject to a max of Rs. 10,000/-)
 - Financial support for expenses incurred by way of Consultancy/other related expenses, reimbursement = 15,000/- (As per actual; if the actual expenses excess of the same, it is to be borne by the faculty)
- Total cap = Rs. 50,000/-

V.K. Sharma

NOTE:

1. The financial grant/support is subject to the faculty/staff being the first patent right holder and specifically mentions the designation and name of college in patent application.
For IInd or IIIrd right holders the amount will be progressively reduced. Filing charges remain full, but financial support may be suitably reduced.)
2. In the event of patent rights being commercialized/or monetized, the revenue so earned will be shared between the holder and college in the ration of 75:25; and an undertaking to this effect has to be furnished by the patent holder before claiming financial support as above.

V.K. Sharma