

HINDUSTAN COLLEGE OF SCIENCE & TECHNOLOGY

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Report on Employability Aptitude Training Workshop for 4th Year B. Tech Students (2022-23)

The Aptitude workshop on “**Employability Aptitude Training**” was conducted by the Department of Training & Development (T &D) of Hindustan College of Science & Technology from 17 Aug 2022 to 21 Aug 2022. The workshop emphasized the ability to perform tasks and react to situations at work. The engineering students were apprised through activities about ways to effectively carry out a task and solve problems. Aptitude training was conducted to enhance the ability of quick learning methods, along with improving the analytical skills required for the spontaneity in a particular situation. The resource persons from Sharda university conducted workshop on quantitative aptitude, reasoning topics (logical & analytical) to help students understand the concept of aptitude. The purpose of this training was to lay emphasis on logical & critical thinking. These trainings allow the students to think beyond boundaries and limitations, keeping in view the aspect of time management which would be very beneficial for them in longer run for their sound professional & career growth. The students were encouraged to attend and contribute in aptitude classes for acquiring essential quick learning and analytical skills and consequently effectiveness, happiness and success on the job.

The training aimed at developing following skills in the students:

Quantitative Aptitude

- Number System
- Percentage & Profit and Loss
- Permutation & Combination
- Probability

- Ratio & Proportion, Mixture & Allegation
- Time and Work
- Time, Speed and Distance
- Data Interpretation

Reasoning

- Series & Coding Decoding
- Sitting Arrangements
- Syllogism
- Data Sufficiency
- Analytical and Logical Reasoning
- Machine Inputs and Outputs

T & D successfully organized the workshop & the students actively participated in all the activities to undergo experiential learning. Such events help to make the student aware about corporate requirements and promote self-learning among the students. The undergraduates gain experience, knowledge and the workshop helped to highlight the importance of aptitude in successfully accomplishing placement as a student.