

## **HINDUSTAN COLLEGE OF SCIENCE & TECHNOLOGY**

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### **REPORT ON SPECIAL WORKSHOP OF CAREER COUNSELLING & EMPLOYABILITY ENHANCEMENT(GD-PI) FOR VI SEM STUDENTS (2022-23)**

The Special Workshop on Career Counselling & Employability Enhancement (GD-PI) for 6<sup>th</sup> Sem students was conducted by the Department of Training & Development (T & D) of Hindustan College of Science & Technology from 2<sup>nd</sup> March to 5<sup>th</sup> March 2022. It focused on developing communication skills important for getting through GD & PI rounds of campus recruitment. Personalized Program ensures that you have the best chance of getting into the organization of your dreams. Some of the major benefits of the PDP Personalized Program include Group Discussion & Personal Interview.

These training sessions and workshops are aimed at making the student comfortable and ready for situations. Students are explained that to excel in these situations, a person should be confident, with a good personality, proper speaking skills, be a quick thinker and also have the knowledge. We provide them training to hone all these skills. We use the process of interactive live lectures to impart knowledge and build the skills and competence of the students.

GD round is an essential component of final selection in various recruitment process. It carries a substantial weightage also in final selection process. Conducting several sessions of Group Discussion & Personal Interviews allows the students to speak effectively and develop listening skills as well. It also inculcates the major Group Discussion tips to win the GD round. The key winning Group Discussion skills include to remain well learned, listen to others carefully and not to miss the opportunity to make an effective speech.

The students were explained to control their speech, voice modulation and be properly groomed for the personal Interview. The students actively participated in the drills and activities and learned the importance of communicating effectively.

#### **Key learning and objectives of GD PI workshops includes the following components**

- Interview: Interactive Lectures along with personal training on body posture, appearance, and language.
- Group Discussion/Others: Interactive Recorded sessions on understanding Group Discussion, extempore, Group Tasks Activities and more.

The department of Training and development design, develop, organize and conduct various workshops on Group Discussion and Personal Interviews time to time so as to streamline the students as per the requirements of the industry and corporate culture ahead.

